# Risk Register

| Risk ID | Risk Description | Impact | Likelihood | Mitigation Strategy |

|---------|-----------------------------|--------|------------|----------------------|

| R1 | New hire lacks tool access | High | Medium | IT pre-provisions accounts Day 0 |

| R2 | Overwhelm from too much info| Medium | High | Stagger content delivery (daily drip) |

| R3 | Timezone mismatch | Medium | Medium | Record meetings, async updates |

| R4 | Buddy unavailable | High | Low | Assign backup buddy |

| R5 | Poor task clarity | High | Medium | Manager reviews tasks with new hire |